

# GRIFOLS IRELAND GRADUATE PROGRAMME

KICK OFF YOUR CAREER  
IN THE HEART  
OF BIOPHARMA

Your skills got you here.  
Now, let's see what you can do  
with them.

The Grifols Ireland Graduate Programme  
is your opportunity to make  
an impact from day one.

Your future starts here.

*Come, get it!*

VISIT [GRIFOLS.JOBS](https://grifols.jobs)



GRIFOLS



BECOME  
WHO  
**YOU  
ARE**



- ✓ Work hard.
- ✓ Grow.
- ✓ Make an impact.



# WELCOME TO GRIFOLS

Every breakthrough. Every innovation.  
Every life changed. It all starts with **YOU.**

From a pioneering lab in Barcelona to a global biopharma leader, Grifols has spent over a century pushing the boundaries of science to improve lives.

Bold ideas. Relentless innovation.  
Unwavering commitment. That's our legacy.

Now, we're looking for the next generation of innovators to shape our future.

## Are you in?

### OUR STORY

Founded in **1909**

World leader in plasma-derived medicines

Direct presence in **30+** countries & regions

**23,000+** global colleagues

**90+** nationalities represented

**5.8+M** invested in training hours

Ranked number one biotechnology company in the prestigious S&P Dow Jones Sustainability Indices (DJSI)

**GRIFOLS IRELAND**

Established in Grange Castle in **2012**

**400+** employees

**Management center** for Grifols Biopharma overseeing the treasury, risk management, supply and demand planning, regulatory, R&D, and commercial functions

**Hub** for labeling, packing, final conditioning, and distribution of finished plasma products

## GRIFOLS IRELAND GRADUATE PROGRAMME

### BECOME WHO YOU ARE

You've put in the hours - the late-night study sessions, the group projects, the exams.  
Now, it's time to take that knowledge and turn it into something real.  
The Grifols Ireland Graduate Programme isn't just another job.

It's your launchpad

### RAPID-FIRE FACTS

Available to start in **September 2025**

**Structure:** Rotational or Specialist

**Location:** Grifols Ireland, Grange Castle

**Duration:** 24 months

**Full time**

**Recent graduate**

**Fully paid**

## EXPLORE. LEARN. GROW.

Each stream offers immersive rotations, so **you'll gain practical experience**, work with industry leaders, and sharpen the skills that will define your career.

Streams	Departments
Manufacturing	Purification, Filling, Validation Air Filtration System (AFS), Validation
Digital Marketing	Search Engine Marketing, Social Media
UX	UX
Accounting & Treasury	Accounting, Treasury, Credit & Collection
Finance Control	Cost Control, Financial Control, R&D Control
Planning	Integrated Business Planning (IBP), Demand & Supply, Global Supply, Product Ops Planning
QC	Incoming Quality Control (IQC), QC Chemist, QC Micro, Technical
HR	HR Operations, Talent Acquisition, Comms/Projects
IT	IT operations, IT industrial
Quality	Training, Quality Systems, Good Distribution Practice (GDP), Quality Compliance
Process Improvement	Continuous Improvement, Process Improvement, Manufacturing Execution System (MES)
Supply Chain	Procurement Ops, Procurement Strategy, Logistic Ops, Logistics Quality & Compliance

## WHAT SETS THE PROGRAMME APART

Because this is more than just work.  
It's your chance to make an impact.

### Hands-on experience from day one

Gain exposure to real projects, industry-leading practices, and cross-functional teams.

### Structured growth

A tailored 24-month journey with rotations, networking, mentorship, and training to sharpen your expertise.

### Dedicated mentorship

Learn from seasoned professionals who will guide your development and help you navigate your career path.

### Grow beyond limits

Attend exclusive workshops and talks from industry leaders to gain strategic insights into the biopharma world.

### Volunteering & community impact

Contribute to meaningful initiatives that make a difference beyond the workplace.

### Competitive benefits package

Enjoy a competitive salary, healthcare coverage, and more.

### Work-life balance

Flexible work arrangements and support for your personal and professional well-being.



## YOUR GRADUATE JOURNEY AT GRIFOLS

From application to graduation, we've got your back every step of the way.



Applications Open  
May

Interviews, Selection & Behavioural Assessment  
June & July

Pre-Onboarding & Official Launch  
August & September

Workshops & Leadership Talks

Volunteering Opportunities

Project Presentation

Regular Check-ins with Mentors & Managers

Graduation Ceremony & Next Career Steps